

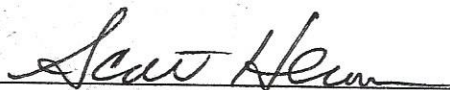
**ROSEBUD SIOUX TRIBE**  
**Resolution No. 2020-103**

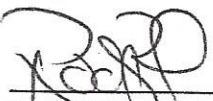
- WHEREAS**, the Rosebud Sioux Tribe is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of 1934 and all pertinent amendments thereof; and
- WHEREAS**, the Rosebud Sioux Tribe is acting under its authority pursuant to Article IV, Section 1 (f) of the Constitution and Bylaws of the Rosebud Sioux Tribe; and
- WHEREAS**, the Rosebud Sioux Tribe has enacted Ordinance 2007-09, entitled "Rosebud Sioux Tribe Personnel Policies and Procedures Manual"; and
- WHEREAS**, the Ordinance 2007-09 "Rosebud Sioux Tribe Personnel Policies Procedures Manual" may be amended by a majority vote of the Tribal Council at a regular or special meeting; and
- WHEREAS**, Ordinance 2007-09 "Rosebud Sioux Tribe Personnel Policies Procedures Manual" was approved by Resolution RST-2007-150; and
- WHEREAS**, the Rosebud Sioux Tribe at a duly called RST Council Meeting passed a motion to issue a "State of Emergency" due to the COVID19 Pandemic which is on-going for the safety of our Tribal Members and RST employees; and
- WHEREAS**, the RST Tribal Council is recommending approval of Hazard Pay Amendment which approves hazard pay at 25% for those essential employees who perform hazardous duties during the "State of Emergency" due to the Pandemic beginning March 19, 2020 until the President has declared the "State of Emergency" lifted.
- THEREFORE BE IT RESOLVED**, that the Rosebud Sioux Tribe hereby amends Ordinance 2007-09 to incorporate the attached amendment to Ordinance 2007-09.

**CERTIFICATION**

This is to certify that the certify that the above Resolution No. 2020-103 was duly passed by the Rosebud Sioux Tribal Council in session on May 1, 2020, by a vote of sixteen (16) in favor, zero (0) opposed and one (1) not voting. The said resolution was adopted pursuant to authority vested in the Council. A quorum was present.

**ATTEST:**

  
\_\_\_\_\_  
Wayne Boyd, Secretary  
Rosebud Sioux Tribe

  
\_\_\_\_\_  
Rodney M. Bordeaux, President  
Rosebud Sioux Tribe

**ROSEBUD SIOUX TRIBE**  
**Resolution No. 2020-103**

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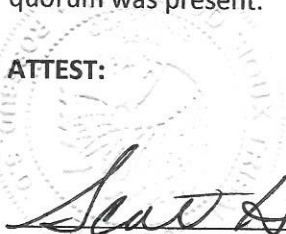
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**THEREFORE BE IT RESOLVED,** that the Rosebud Sioux Tribe hereby amends Ordinance 2007-09 to incorporate the attached amendment to Ordinance 2007-09.

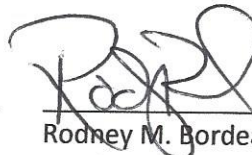
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**ATTEST:**



Wayne Boyd, Secretary  
Rosebud Sioux Tribe



Rodney M. Bordeaux, President  
Rosebud Sioux Tribe

**ROSEBUD SIOUX TRIBE**  
**Resolution No. 2020-103**

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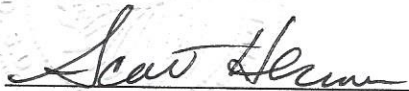
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**THEREFORE BE IT RESOLVED**, that the Rosebud Sioux Tribe hereby amends Ordinance 2007-09 to incorporate the attached amendment to Ordinance 2007-09.

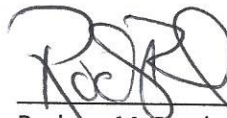
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**ATTEST:**



Wayne Boyd, Secretary  
Rosebud Sioux Tribe



Rodney M. Bordeaux, President  
Rosebud Sioux Tribe

**ROSEBUD SIOUX TRIBE**  
**Resolution No. 2020-103**

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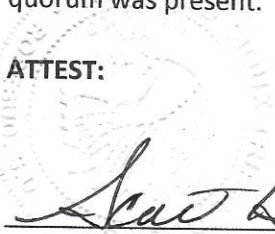
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Wayne Boyd, Secretary  
Rosebud Sioux Tribe



Rodney M. Bordeaux, President  
Rosebud Sioux Tribe



# United States Department of the Interior

BUREAU OF INDIAN AFFAIRS

Rosebud Agency

Post Office Box 228

Mission, South Dakota 57555

IN REPLY REFER TO:  
Office of the Superintendent

JUN 05 2020

Honorable Rodney Bordeaux  
President, Rosebud Sioux Tribe  
Post Office Box 430  
Rosebud, South Dakota 57570

Attention: Louis Wayne Boyd, RST Secretary

Dear President Bordeaux:

The following resolutions, received in this office on 06/05/2020 have been reviewed and re-routed to the appropriate branches.

**Resolution No. 2019-13 (Amended: 04/22/2020)**  
**Resolution No. 2020-102**  
**Resolution No. 2020-103**  
**Resolution No. 2020-104**  
**Resolution No. 2020-105**  
**Resolution No. 2020-106**  
**Resolution No. 2020-107**  
**Resolution No. 2020-109**  
**Resolution No. 2020-110**

**Resolution No. 2020-111**  
**Resolution No. 2020-114**  
**Resolution No. 2020-115**  
**Resolution No. 2020-116**  
**Resolution No. 2020-117**  
**Resolution No. 2020-118**  
**Resolution No. 2020-119**  
**Resolution No. 2020-120**  
**Resolution No. 2020-121**

Sincerely,

Lee A. Beardt  
Superintendent

Enclosure

**ROSEBUD SIOUX TRIBE**  
**Resolution No. 2020-103**

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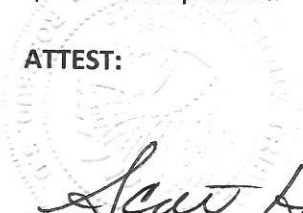
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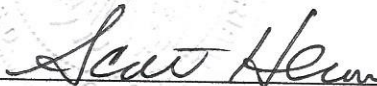
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**ATTEST:**





Wayne Boyd, Secretary  
Rosebud Sioux Tribe



Rodney M. Bordeaux, President  
Rosebud Sioux Tribe