

**ROSEBUD SIOUX TRIBE  
RESOLUTION NO. 2020-49**

**WHEREAS,** the Rosebud Sioux Tribe is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of 1934 and all pertinent amendments thereof; and

**WHEREAS,** the Rosebud Sioux Tribe is governed by a Tribal Council made up of elected representatives who act in accordance with the powers granted to it by its Constitution and By-Laws; and

**WHEREAS,** the Rosebud Sioux Tribe is the grantee of the Rosebud Sioux Tribe Head Start/Early Head Start Program; and

**WHEREAS,** the Rosebud Sioux Tribe Head Start program is currently funded for three paid classroom staff in all classrooms; and

**WHEREAS,** the Rosebud Sioux Tribe Head Start program is requesting approval for a temporary \$2.00 an hour salary increase for two paid classroom positions who assume the duties of a third classroom staff position when a vacancy occurs; and

**WHEREAS,** the \$2.00 salary increase will remain in effect until the third classroom staff member is hired and will help alleviate staff burnout when delegated additional responsibilities; and

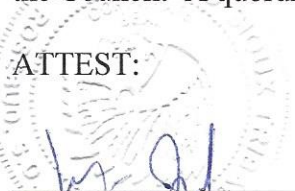
**WHEREAS,** this resolution was reviewed and passed by the RST Budget & Finance Committee on Friday February 14, 2020 at a duly called meeting with a quorum present and has been recommended for approval to the RST Tribal Council as emergency legislation as funds must be obligated by March 28, 2020; and

**THEREFORE BE IT RESOLVED,** that the Rosebud Sioux Tribal Council does fully support the approval of \$2.00 salary increase for Head Start classroom staff until the third vacant classroom position is filled.

**CERTIFICATION**

This is to certify that the above Resolution No. 2020-49 was duly passed by the Rosebud Sioux Tribal Council in session on February 18, 2020 by a vote of twelve (12) in favor, zero (0) opposed and four (4) not voting. The said resolution was adopted pursuant to authority vested in the Council. A quorum was present.

ATTEST:

  
\_\_\_\_\_  
Wayne Boyd, Secretary  
Rosebud Sioux Tribe

  
\_\_\_\_\_  
Rodney M. Bordeaux, President  
Rosebud Sioux Tribe

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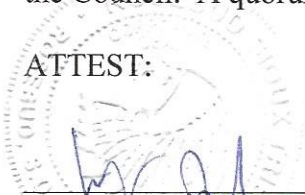
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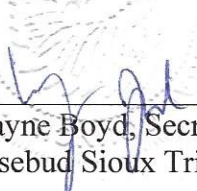
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Rosebud Sioux Tribe



# United States Department of the Interior

BUREAU OF INDIAN AFFAIRS

Rosebud Agency

Post Office Box 228

Mission, South Dakota 57555

IN REPLY REFER TO:  
Office of the Superintendent

MAR 02 2020

Honorable Rodney Bordeaux  
President, Rosebud Sioux Tribe  
Post Office Box 430  
Rosebud, South Dakota 57570

Attention: Louis Wayne Boyd, RST Secretary

Dear President Bordeaux:

The following resolutions, received in this office on 02/27/2020 have been reviewed and re-routed to the appropriate branches.

Resolution No. 2018-301 (Reconsider and Amended: 02/18/2020)	Resolution No. 2020-41
Resolution No. 2019-179 (Amended: 02/18/2020)	Resolution No. 2020-42
Resolution No. 2019-279 (Amended: 02/19/2020)	Resolution No. 2020-44
Resolution No. 2019-292	Resolution No. 2020-45
Resolution No. 2019-293	Resolution No. 2020-46
Resolution No. 2020-06	Resolution No. 2020-47
Resolution No. 2020-07	Resolution No. 2020-48
Resolution No. 2020-08	Resolution No. 2020-49
Resolution No. 2020-19	Resolution No. 2020-50
Resolution No. 2020-20	Resolution No. 2020-56
Resolution No. 2020-22	Resolution No. 2020-57
Resolution No. 2020-23	Resolution No. 2020-58
Resolution No. 2020-24	Resolution No. 2020-59
Resolution No. 2020-26	Resolution No. 2020-60
Resolution No. 2020-27	Resolution No. 2020-61

Sincerely,

**Acting** Delores Springer  
Superintendent

Enclosure

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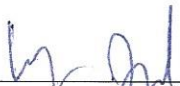
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**C E R T I F I C A T I O N**

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*Supplements for Extra Duties of 3<sup>rd</sup> Position*

**Sicangu Lakota Oyate  
Early Childhood Program  
Head Start/Early Head Start**

Employee Name	Classroom	Position	Dates for supplement	Position vacant	Date 3 <sup>rd</sup> person started—vacancy filled
1) Poor Thunder, Marlee	<i>Antelope</i>	TA	12/03/2019 – 12/19/2019	BD/TA	12/16/2019
2) Iron Shell, John	<i>Antelope</i>	Teacher	12/03/2019 – 12/16/2019	BD/TA	12/16/2019
3) Poor Thunder, Marlee	<i>Antelope</i>	TA	02/10/2020 – 02/13/2020	BD/TA	02/13/2020
4) Iron Shell, John	<i>Antelope</i>	Teacher	02/10/2020 – 02/13/2020	BD/TA	02/13/2020
5) Macias, Louis	<i>LW/Dunham</i>	Teacher	01/28/2020 – 02/04/2020	Teacher Aide	02/04/2020
6) Clairmont, Echo	<i>LW/Dunham</i>	BD/TA	01/28/2020 - 02/04/2020	Teacher Aide	02/04/2020
7) Macias, Louis	<i>LW/Dunham</i>	Teacher	08/26/2019 – 09/26/2019	BD/TA	09/26/2019
8) Makes Room for Them, Eileen	<i>Mercy Poorman</i>	Teacher	08/26/2019 – 10/03/2019	Teacher Aide	10/03/2019
9) Hesse, McKayla	<i>Mercy Poorman</i>	BD/TA	08/26/2019 – 10/03/2019	Teacher Aide	10/03/2019
10) Makes Room for Them, Eileen	<i>Mercy Poorman</i>	Teacher	01/30/2020 – 02/03/2020	Teacher Aide	02/03/2020
11) Hesse, McKayla	<i>Mercy Poorman</i>	BD/TA	01/30/2020 – 02/03/2020	Teacher Aide	02/03/2020
12) Artichoker, Suzanne	<i>Nellie Menard</i>	Teacher	08/26/2019 – 09/04/2019	BD/TA	09/04/2019
13) Artichoker, Suzanne	<i>Nellie Menard</i>	Teacher	02/05/2020 -	Teacher Aide & BD/TA	
14) Link, Jewel	<i>Neola Spotted Tail</i>	BD/TA	08/26/2019 – 10/03/2019	Teacher Aide	10/03/2019
15) Colombe, Jessica	<i>Neola Spotted Tail</i>	Teacher	08/26/2019 – 10/03/2019	Teacher Aide	10/03/2019
16) Two Eagle, Rhea	<i>Owl Bonnet</i>	Teacher	08/26/2019 – 11/13/2019	Teacher Aide	11/13/2019

*Supplements for Extra Duties of 3rd Position*

**Sicangu Lakota Oyate  
Early Childhood Program  
Head Start/Early Head Start**

Employee Name	Classroom	Position	Dates for supplement	Position vacant	Date 3rd person started—vacancy filled
17) Ten Finger, Lori	<i>Owl Bonnet</i>	BD/TA	08/26/2019 – 11/13/2019	Teacher Aide	11/13/2019
18) Marshall, Waylon	<i>Stephan Fallis</i>	BD/TA	11/02/2019 – 11/25/2019	Teacher Aide	11/25/2019
19) Antoine, Lisa	<i>Stephan Fallis</i>	Teacher	11/02/2019 – 11/25/2019	Teacher Aide	11/25/2019
20) Marshall, Waylon	<i>Stephan Fallis</i>	BD/TA	01/24/2020 -	Teacher Aide	
21) Antoine, Lisa	<i>Stephan Fallis</i>	Teacher	01/24/2020 -	Teacher Aide	
22) Smith, Gayla	<i>Wakanyeja</i>	BD/TA	01/07/2020 – 01/24/2020	Teacher Aide	01/24/2020
23) Nez, Shanice	<i>Wakanyeja</i>	Teacher	01/07/2020 – 01/24/2020	Teacher Aide	01/24/2020
24) Black wolf, Geraldine	<i>Wilma Whipple</i>	Teacher	11/12/2019 – 01/30/2020	BD/TA	01/30/2020
25) Jordan, Krischelle	<i>Wilma Whipple</i>	Teacher Aide	11/12/2019 - 01/08/2020	BD/TA	01/08/2020
26) Clairmont, Alicia	<i>Yellow Hawk</i>	BD/TA	01/07/2020 – 02/10/2020	Teacher Aide	02/10/2020
27) Black Bull, Lorna	<i>Yellow Hawk</i>	Teacher	01/07/2020 – 02/03/2020 02/10/2020 -	Teacher Aide	
28) Fast Horse, Angel	<i>Yellow Hawk</i>	Teacher Aide	02/10/2020 -		

**Reasons for vacancies:**

- Left to other programs for higher pay;
- Found other employment;
- Transferring between classrooms, between admin and centers;
- Terminated due to misconduct such as absenteeism, AWOL, etc.

Updated: 02/13/2020@1:15PM